

Appendix I: Example Venues for Recruiting Workers from Participants

1. Websites to post job listings
 - a. www.facebook.com
 - b. www.care.com
 - c. www.sittercity.com
 - d. www.indeed.com
 - e. www.craigslist.org
 - f. www.nextdoor.com
 - g. www.linkedin.com
 - h. www.joinhandshake.com
 - i. www.glassdoor.com
2. Community venues to post ads and flyers
 - a. Colleges and nursing schools. Contact the area school faculty lounge
 - b. Churches and other religious institutions
 - c. Library
 - d. Grocery store
 - e. Coffee shops
 - f. Gyms
 - g. Any community venue where people with similar interest tend to visit
 - h. Job centers
3. Word of mouth, you may consider asking the following people for recommendations or referrals
 - a. Your current workers
 - b. Other disabled people and/or their family members
 - c. Former teachers or teacher's aides
 - d. Chairs of college academic departments in fields such as occupational therapy, physical therapy. Potential to provide academic credit for work.
 - e. High school counselors. Potential to connect with students preparing for Certified Nursing Assistant certification and jobs.